

2024-2025 Operations Annual Plan

Guiding Principles



MISSION

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•c`~A~A} c^& ^} c^& ^~A~A] ~c~! [{ { ^} c~c@~e~c~`^] [~c~A~c@~A
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VISION

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STRATEGY

PILLARS OF EXCELLENCE

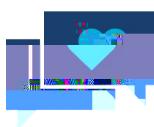


Academic Excellence



People Excellence

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Operational Excellence

Engagement Excellence

Strategic Plan Overview

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Goals

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Improved
Early Literacy
in Grades K-2

Improved
Literacy Skills
in Grades 3-8

Strengthened
Mathematics
Performance

Post-Grad
Readiness

Guardrails

Equity over
Equality

Safety &
Security

Attending to the
Whole Child

High Quality
Teachers

Pillars of Excellence

Academic Excellence
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People Excellence
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Operational Excellence
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Engagement Excellence
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2024-2025

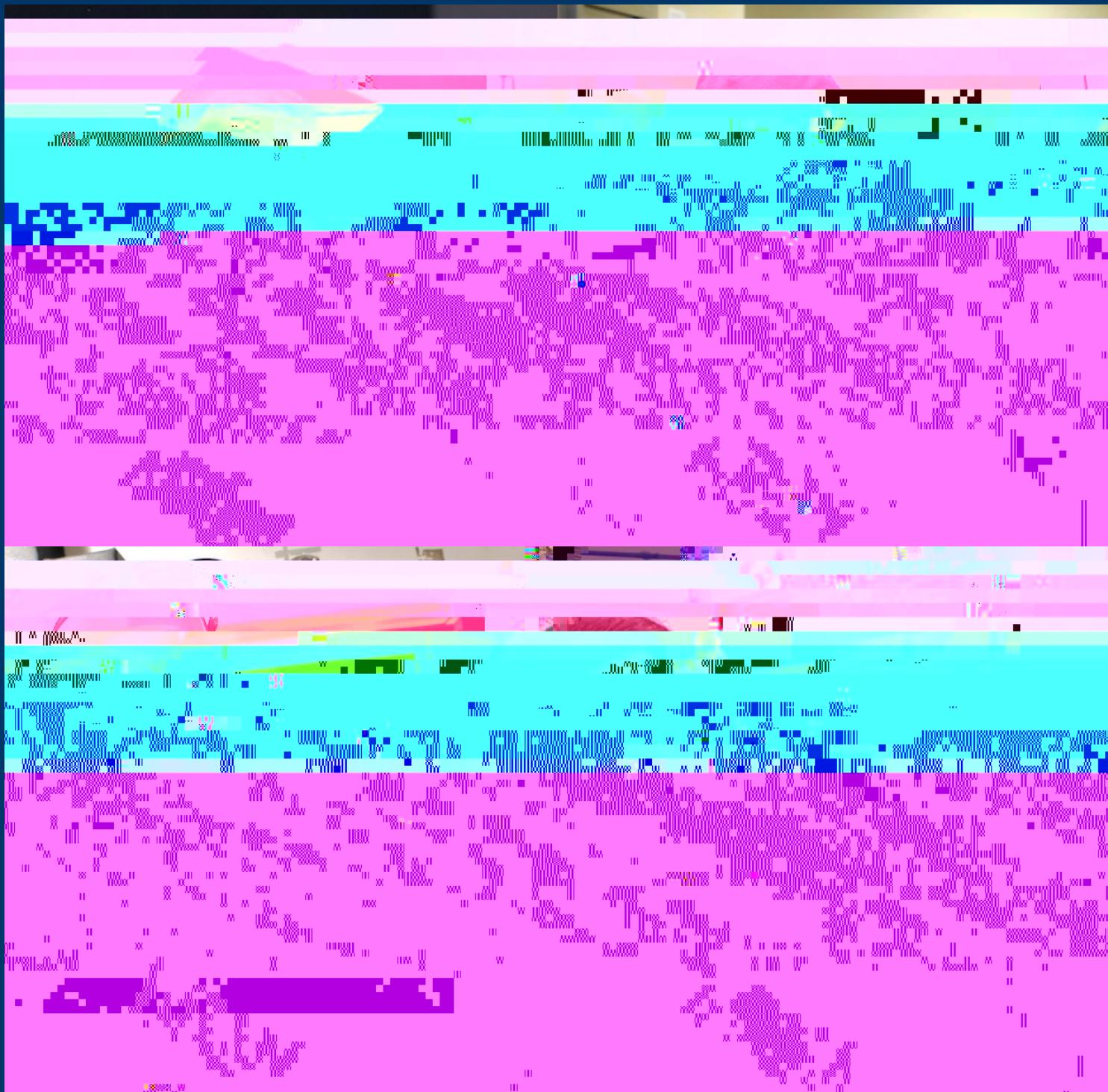
Operations Department

Annual Plan

Department	Building Services
WIG(s)	<p>Qå^}cå~^Áæ}åÅ{] ^ { ^ }cåæÁ , [!\Á[!å^!Á•^•c^ { Ø } [&^••Ác [Å{] [ç^Ác@^Á& [{ { ^ }å&&cå[}Å æ}åÅ!^å~&^Á&[{] ^cå[}Ácå { ^Å~[!Å•^à { åc^åÅ , [!\Á[!å^!•Áæcåæ A•åc^•å^AR~ }^AGEGÍ</p> <p>Ö!^æc^Áæ}åÅ{] ^ { ^ }cåæÁ[!*æ}å:æcå[}æ Á•c!~&c~ ^Ác[Å•^] [!cå@^Á&[{] ^cå[}Å[~Á &æ]åcæ A { æ}c^}æ}&^Á]:[b^&c•å^AR~ }^AGEGÍ</p>
Performance Measure(s)	<p>Ö^ åç^!^Á[}Å![b^&cå&[{ { åc { ^ }c^É* [[Å&[{ { ^ }å&&cå[}Å] [•åcåç^Á•^•å&& \br/>Ö!^æc^!åçä•åååjåc^Á[}Å , [!\Á[!å^!Å!^•][}•^Acå { ^Åæ}åÅ&[{] ^cå[}Å</p> <p>Ú:[b^&cå]&}Ac[Åc!æ&\åæ}åÅ&[{] ^c^Å&!åc&& Å , [!\ååc^ { •</p>
Department	Charlotte-Mecklenburg Schools Police Department
WIG(s)	<p>Q}&!^æ•^Á•cæ~å}*~[~ÁØç] ^!å^}&^åÅÚ[!å&^ÁV^!^&[{ { ^ }å&&c[!•Å{ }Ac@^ÁÖTÙÅÖ•]æc&@Á Ö^}c^!~! [{ Å!Å] [•åcå[}•Ac[ÅæcÅ] ^æ•cå!^å^AR~ }^AGEGÍ</p> <p>Q}&!^æ•^Á~ { à^!åæ}åÅ!^~^ }&^Á[~ÁCE&cåç^ÅU~!çåçæ ÅÜ^•] [}•^ÁV!æå}å}*~[!ÅÖTÙÅ Ö{ } [^~^•Å! [{ Å!È€€€Å^~æ} ^Ac[ÅJÈ€€€Å^AR~ }^AGEGÍ</p> <p>OE}æ ^ :^Åæ}åÅ]!å[!åcå: ^Ac@^Å!^•~^ c^Å[~Ac@^ÅÖä•c!ä&cåÅæ~^c^ÁCE••^•• { ^ }cåÖÙCEDÉå}c[Å æ&cå[}æä ^Å•c^]•Å-[!å{ } ^ { ^ }cæcå[}Å^AR~ }^AGEGÍ</p>
Performance Measure(s)	<p>Þ^ { à^!åæ}åÅ!^~^ }&^Á[~Áçæ&&}&^• Ù@å-cåçæ&&}&^Áç] æ^Åå~^!^}cåæ D</p> <p>OE&cåç^ÅU~!çåçæ ÅV!æå}å}*~ÁOEcc^}åæ}&^ Ú:[b^&c^åÅ}^ { à^!Å[~Å}^ , Å^ { } [^~^•Å{ }Å}^ ^åÅ[~Åc!æå}å}*~</p> <p>Ö[{ } ^cå[}Å[~Ac@^ÅÖÙCE Ù@æ!å}*~ÅÜ^•^ c^Å[~Ac@^ÅÖÙCE , åc@ÅÖTÙÅÖä•c!ä&cåÅ^æå^!•Åæ}åÅÙ&@ [[ÅS^æå^!•</p>
Department	Graphic Production
WIG(s)	<p>Q}&!^æ•^Á•æ ^•å{ }c^!}æ ^åæ}åÅ^cc^!}æ ^åæ}åÅ^cc^!}æ ^åå^AGÍÅÄ- [{ ÅØÝGHå}ç[å&^•Åå^AR~ }^AGEGÍ</p> <p>Ö^&!^æ•^Ác@^Å] ^!&^}cå[~Åçæ&&}&^•Å- [{ ÁGÈÈÎJÅAc[Å] [Å{ [!^Ac@æ}Å!ÈIíÅÅå^ATæ!&@Å GEGI</p>
Performance Measure(s)	<p>Þ^ { à^!Å[~Å}^ , Å] [c^ }cåæ Å& å^ }c^Å!^æ&@^å Þ^ { à^!Å[~Å!^~^•c•Å-[!Å•^!çå&^•Å- [{ Å&[{ { ^ }åc^Å] æ c}^!•Å~•å}*Ac@^Åå*åcæ Å•c[!^~! [}c^</p> <p>Ü^å~&cå[}Å{ }Ac@^Å}^ { à^!Å[~Åçæ&&}&^•</p>

Department	School Nutrition
WIG(s)	<p>Q} & ! ^ æ • ^ Á ^ } & @ Á] æ c à & à] æ c à [} Á ~ ! [{ Á Í H È Í Á Á c [Á Í Í Á Á à ^ Á R ^ } ^ Á G € G I É</p> <p>Á</p> <p>Q} & ! ^ æ • ^ Á æ c ^ æ * ^ Á à à æ æ & æ c ^ à ^ • Á ~ ! [{ Á Á G J È I € € Á c [Á Á H G È € € Á à ^ Á R ^ } ^ Á G € G I É</p> <p>Ö ^ & ! ^ æ • ^ Á c @ ^ Á } ^ { à ^ A c æ & æ } c & æ ~ ^ c ^ à à Á] [• à c à [} • à à } A & ! à c à & æ A } ^ ^ à • Á • & @ [[• Á ~ ! [{ Á I I Á c [Á G I à à ^ Á Ö ^ & ^ { à ^ A G € G I É</p>
Performance Measure(s)	<p>Q} & ! ^ æ • ^ Á à ^] c æ \ ^ Á [~ Á ^ } & @ Á & [} • ^ { } c à [}</p> <p>Þ ^ { à ^ Á [~ Á ~ [[á Á c ^ • c à } * Á []] [c ^ } à c à ^ • Á , à c @ Á • c ^ à à } c •</p> <p>Þ ^ { à ^ Á [~ Á I à { à ^ • • æ à ^ Á { ^ æ • Á • ^ c ^ à à ^ æ & @ Á { [} c @</p> <p>Ö [æ Áæ { [^ } c à [~ Á æ Á æ Á & æ c ^ Á • æ ^ • Á ^ æ & @ Á { [} c @</p> <p>Þ ^ { à ^ Á [~ Á ^ } c ^ ^ • Á • [à Á [} Á] æ c à & ^ æ Á { ^ } ^ Á à æ ^ •</p> <p>Ù & @ [[Á & [{ } à à } & ^ Á , à c @ Á { à à } { ^ { Á [~ ^ à } * Á ^ ^ • à ^ { ^ } c •</p>
Department	Support Services
WIG(s)	<p>Ü ^ à ^ & ^ Á] ; [& ^ • • à } * Á c à { ^ • Á ~ [Á ^ ~ ^ à • à c à [} • à æ } à Á & [} c æ & c • Á c [Á à { [] ; [c ^ Á & ^ • c [{ ^ Á • æ c à • æ & c à [} Á • & [^ Á ~ ! [{ Á J € Á Á c [Á J G Á Á à ^ Á R ^ } ^ Á G € G I É</p> <p>Ö } & ^ { à ^ Á J € Á Á c [Á F € € Á Á [~ & ! à c à & æ Á] ; [b ^ & c • Á à à ^ } c à à ^ à Á à ^ Á c @ ^ Á Ø æ & à à c à ^ • Á Ô [} à à c à [} Á Ø • • ^ • • { ^ } c à à ^ Á R ^ } ^ Á G € G I É</p> <p>Ö ^ c ^ [] Á æ Á] æ } } à } * Á c [[Á c [Á & æ] c ^ ^ à à }] ^ c • à æ } à Á ^ ~ ^ • c à [Á Ó ~ à à à } * Á Ú ^ c à & ^ • à æ } à Á Ø æ] à c æ Á Ú æ } } à } * Á à ^ Á T æ & @ Á G € G I</p>
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Department	Transportation
WIG(s)	<p>Y^Á, á Á { æá}cæá}Á[Á^ç&^çå&^ç ^ç}cá[}Écá { ^Áæ áçæ Á[~ÁJHÁ Á~[Á { [}á} *•Áæ}åÁ J Á~[Á æ~ç^!} [[}•Áà^ÁR^ }^ÁG€G íÉ</p> <p>Q {] ^ { ^}cá ÓÚÙÁ•^•c^ { Ác[Áá}&{ ^æ•^Áæ , æ ^}^••Á[-Áà^•Áæ áçæ Ácá { ^•Áà^ÁR^ }^ÁG€G íÉ</p>
Performance Measure(s)	<p>Œà•^}c^•^Áæ}å U }^ÉVá { ^ÁŒ áçæ ÁÜ^] [c• Ölåç^ ÁŒåçá•[^ÁØ[&^•ÁØ [^]ÁBÁØ^•^åàæ&\ Šæc^ÁÚæ] ^ , [^ÁÜ^] [cÁŒ}æ ^•á•</p> <p>Ó[{ { ^}ac^Á^} *æ*^ { ^}cá Ú [b^&cá&[{] ^cá[{ }á</p>
Department	Warehouse Operations



2024-2025

Building Services Department

Annual Plan

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Pillar: Operational Excellence

Improving operational efficiency and effectiveness through safe and clean

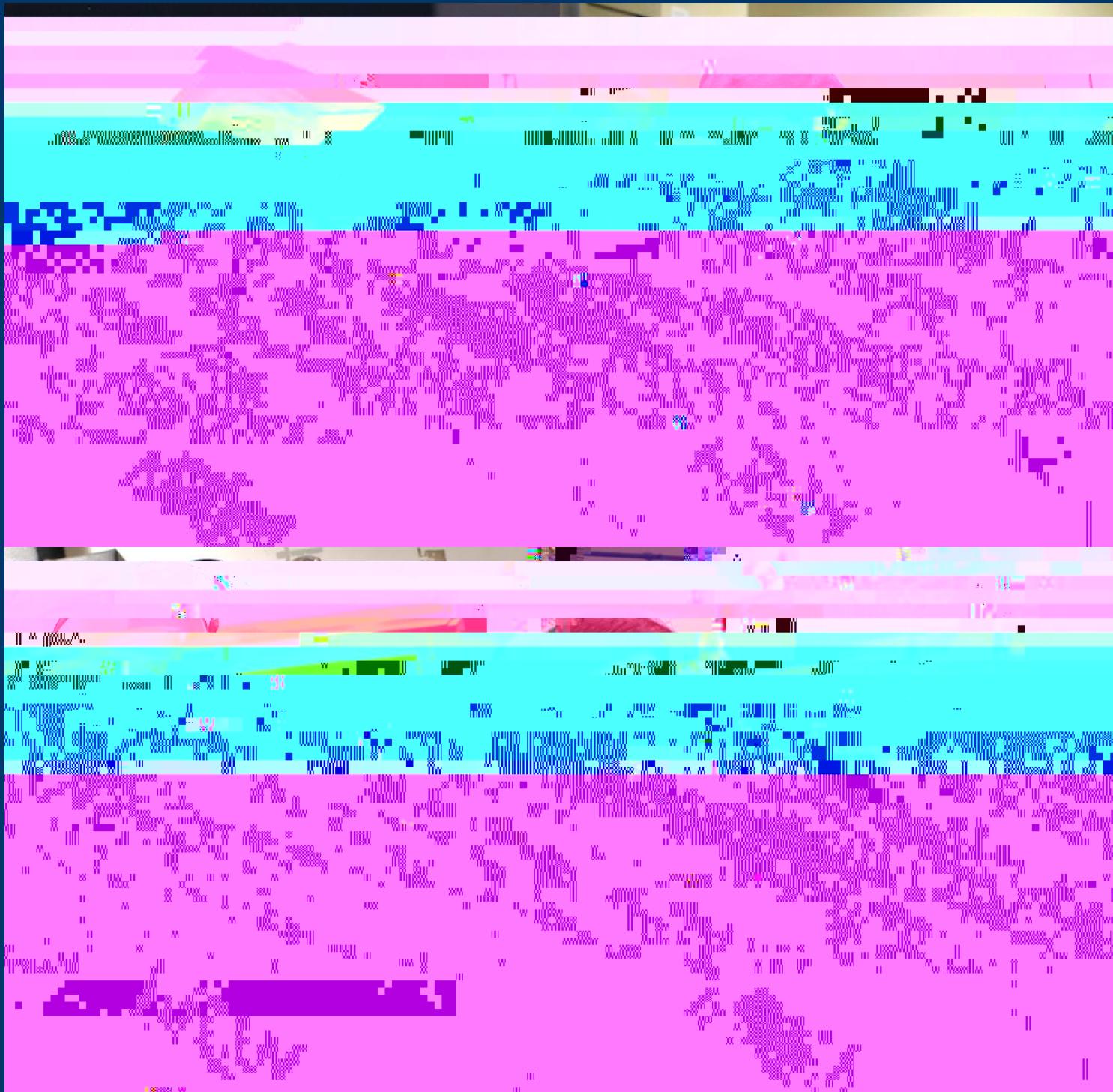
Pillar: Operational Excellence

Improving operational efficiency and effectiveness through safe and clean environments, the best technologies for students to learn, prudent spending, and enhanced data use.

PRIORITY Oe1:	Build and actively maintain great facilities.
STRATEGY Oe 1.004: Reduce completion time for submitted work orders at all sites, and improve communication between the Operations Department and schools.	
Wildly Important Goal	Qā^}cā~^Áæ}åÁ{] ^\{ ^}cÁæÁ , [: \ Á[å^! Á•^•c^ { Ð] ; [&^••Ác[Á{] ; [ç^Á & [{ { ^ } ä&æcā[{ Áæ}åÁ!^å^&^Á& [{ } ^cā[{ Ácā{ ^Á[Á•^ à { äcc^åÁ , [: \ Á[å^!• ÁæcÁæ Á•äc^• Áà^ ÁR^ } ^ÁG€GÍÈ
Key Levers	Ô!^æc^Éhá{] ^\{ ^}cÁæ}åÁ{ [] ^\{ ^}cæcā[{ Á[~ÁæÁ & [{ } ^c^!á: ^åÁ{ æä}c^}æ}&^Á{ æ}*^ { ^}cÁ•^•c^ { Áæ}& ^ åä}* Á] ; [&^••ä}* Á[~Á , [: \ Á[å^!• Ô[{ }å^&cÁ , [: \ Á[å^! ÁæcæÁæ}æ ^•^• Áæ}åÁ} ^ØcÁ•c^] Áæ&cā[{ Á] æ} }ä}* ÁæcÁc@^Á•^}æ[Á^ }*ä} ^^! Áæ}åÁ•^] ^cā[{ Á ^ç^! ÁæÁ ^*^ æ! Á&æå^ }&^ Ô!^æc^Éhá{] ^\{ ^}cÁæ}åÁ{ [] ^\{ ^}cæcā[{ Á[~Ác@^Á Ô^•c[{ ^! ÁU^!çä&^ÁÔ^}c^! Á{] ^\{ ^}cæcā[{ Á[~Áæ} Á^~^&cäç^Á Äc!äæ*^ÄÄ] ; [&^••Ác[Áå^c^! { ä}^Áæ]] ; [] äæc^Áå^] æ!c { ^}cä æ••ä* } { ^}cÁc^æ { Áæ}åÁ•^}æ[Á[c- [ä[{ æ}æ}*^!• Áæ}åÁ & [{ }•ä•c^}c ^ Á!^çä^, ä}* Á^~^&cäç^}^•• Áæ}åÁ{]æ&cäåæcæÁc[Á å^c^! { ä}^Áæäb^•c { ^}c• Áä&æcā[{ Á] ; [&^••^•
Performance Measure(s)	F€€ Á Á[~Á•cæ~ Áæ} Á•&@ [[• Áæ}å Áå^] æ!c { ^}c• Ác!æä}^å Á^ { } [^^ Áæ}å Á•&@ [[• Á Q{ } ^\{ ^}cæcā[{ Á[~Á , [: \ Á[å^! Á•^•c^ {
Collaborating Departments	Øæ&äjäcä^• Øä}æ}^& V^&@} [[*^

2024-25 Department Plans Index

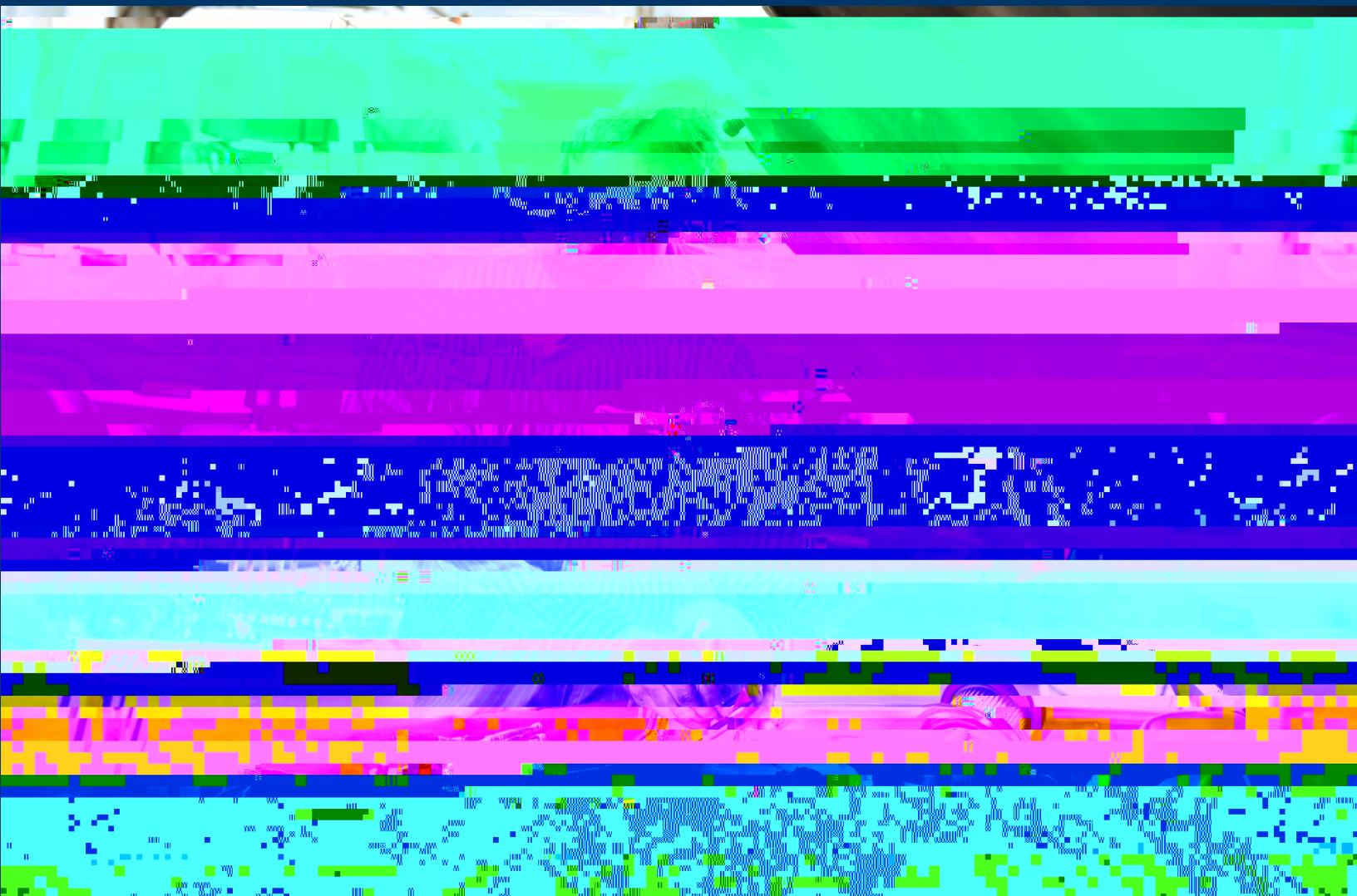
Department	Custodial Services
WIG(s)	Q} & I^æ•^Á& ^•c[åíæ Á•cæ~å} * ÁæcÁ•&@ [[•Á~ [{ Á I Ác[ÁJ€ÃÁà^ÁR^ } ^ÁG€G Í ÈÁ Á Q} & I^æ•^Ác@^Á} ^ { à^ Á[~Á•&@ [[•Á•& [ä} * Á%CE&& [{] ä•@^å+åæ} åÁ%Öä•çä} * ^ä•@^å+å[{ } Ác@^Á Ó åæ} ä} ^••ÁQ} å^çÁ~ [{ ÁG€ÃÁc[ÁÍ€ÃÁà^ÁR^ } ^ÁG€G Í È
Performance Measure(s)	Ücæ~å} * Á ^ [c•Ác@æcå} & ^ å^Áçæ&æ} &^•Áæ} åÁ ^æç^•Á[~Áæà•^} &^ Ó^å åå} * Á& æ} ä} ^••åå} •] ^&cä[{ } ååææ
Department	Maintenance Operations
WIG(s)	Q} & I^æ•^Ác@^Á} ^{ &^} cæ*^Á[~Á , [\ Á[å^ •Á , äcc^} Á& [{ { ^} c•Á~ [{ ÁÍ€ÃÁc[ÁJ€ÃÁà^Á R^ } ^ÁG€G Í ÈÁ Ü^å^&^Ác@^Á} ^{ &^} cæ*^Á[~Á^ }] æ} } ^ååàæ&\ [*Á , [\ Á[å^ •Á~ [{ Á I Ác[ÁHíÃÁ[~Áæ Á , [\ Á[å^ •Áà^ÁR^ } ^ÁG€G Í È Ó[{ } ^c^ÁJ€ÃÁ[~Á& äc&æ Á , [\ Ác^ { •ååå^} cæ~å^åà^ Ác@^ÁØæ&ä äc^•ÁÓ[} åäcä[} Ác••^• { ^} cää à^ÁR^ } ^ÁG€G Í È
Performance Measure(s)	Øä} æ} &åæ Á•cæc^ { ^} c•Áæ•• [&åæc^åÁ , äc@ÁØÓCEÁ] : [b^&c• T [} c@ ^ ÁÜ& [^&æ äÜ^çä^ , Y [\ Á[å^ Áæ^ åäc•



2024-2025

Facilities and Real Estate

Department Planning Annual Plan



Operational Excellence

Pillar: Operational Excellence

Improving operational efficiency and effectiveness through safe and clean environments, the best technologies for students to learn, prudent spending, and enhanced data use.

PRIORITY Oe1:	Build and actively maintain great facilities.
STRATEGY Oe 1.002: Build and maintain modern facilities that maximize student learning, prioritizing areas of need and integrate this work with the periodic comprehensive review as needed.	
Wildly Important Goal	Ø•cæà à•@Á] æ} •ÊÀàæ•^ à} ^Á { ^cl&•ÊÀæ} åÁ[} * [à} * Á { ^cl&•Ác[Á { [} ac[!Á] [* ^••Á[~Ác@^ÁG€GHÀ[} åÁ] [b^&c•Áä} Ác@^Áæ ^æ•Á[~Á Ô[{ { ^} ä&&cä[} ÉAT YÙÓÒÉæ} åÁÚ; [b^&cÁÖ^ äç^ ^Áà ^ÁR^ } ^ÉAG€QÍÈ
Key Levers	Ø} æ&cÁæÁ] ;[b^&cÁ] æ} Ác[Á^ç^&^c^Áæ} åÁ { [} ac[!Á] ;[* ^••Á[~Á } ^çcÁ•c^] •Á~[!Ác@^ÁG€GHÁÓ[} åÁÚ; [b^&c• Ø} æ&cÁæÁ] ;[b^&cÁ] æ} Ác[Á^ç^&^c^Áæ} åÁ { [} ac[!Á] ;[* ^••Á[~Á } ^çcÁ•c^] •Á~[!Ác@^Á} ^ , Á , æ æ} c^Ác^ } [ç^!Á] ;[&^••
Performance Measure(s)	Ô[{ { ^} ac^ÁÒ} *æ*^ { ^} cÁ Ö^ç^ [] { ^} cÁ[~ÁU] ;[!c^ } äcä^•Á~[!ÁT YÙÓÒÁØä! { •Á Úæ!cä&ä] æcä[} Á[~ÁT ä] [!ac^ÉÁ Y[{ ^} ÉÁÙ { æ ÁÓ^•ä} ^••ÁÒ} c^] lā•^ÁÁ Øä! { •Á Ú! [b^&cÁÖ[{ }] ^cä[} Á Ú! [b^&cÁÖ[•cÁ
Collaborating Departments	Ó^ä åä} *ÁÙ^!çä&^•Á Ô[{ { ^} ä&&cä[} • Ùc!æc^*ä&ÁÚæ!c} ^ •@ä] •

Pillar: Operational Excellence

Improving operational efficiency and effectiveness through safe and clean environments, the best technologies for students to learn, prudent spending, and enhanced data use.

PRIORITY Oe1:	Build and actively maintain great facilities.
STRATEGY Oe 1.003: Ensure we meet safety and accessibility standards and make necessary facility upgrades in all classrooms and workspaces.	
Wildly Important Goal	Ø^ç^{ } ÁæÁ} ^ , Á , æ!!æ} c^ðc^{ } } [ç^!Á] ;[&^••Ác[Á; ^å^&^á-æá] ^ ^ Á!æc^•Á [~Á\^Á•^•c^ { •Áæ} áÁ&[{ } [{ } ^ } c•Ác[Áí ÁÁ[; Á~^ , ^!Áà^ÁR^ } ^ ÁH€ÉÁ G€GÍ
Key Levers	Ù^•Á\^Á ^ç^{ •Á[^ c á} ^å Áá} ÁÚ á[!ác^ ÁU^FÉÁÙc!æc^ *á^•ÁFáæ} áÁGKÁ G€GHÁÓ[} áÁÚ! [b^&cÁÚ æ} •Áæ} áÁT^c!á&ÁT[} ác[!á} * þ^ , ÁYæ!!æ} c^ ÁV^{ } } [ç^!ÁÚ! [&^•• Öæ] ácæ!ÁTæá} c^ } æ} &^ ÁSá•c•Á Öä•c!á&cÁÙæ~^c^ ÁOE••^•• { ^ } cÁçÖÙCEDÁ

2024-25 Department Plans Index

Department	Capital Planning and Real Estate
WIG(s)	<p>W] åæc^ÁØø&åjåc^ÁW•^Á [å&^ÉÁ!^*^ æcå[}•ÉÁ~^Á!&@^å^ ^ÉÁæ} åÁå[&^ { ^}cæcå[}Ác[Á^}•^ ^Á&[{ { ^}åc^Áæ&&^•^Áæ} åÁæcc^ []cåc[Á!^&æ]c^ ^Á&[•c•Áæ•^•[&åæc^åÁ , åc@Á^•^Á[~Á•&@ [[•Áæ} åÁ~æ&åjåcå^•Áà^Á[c@^!•Ác[ÁJí ÁÀ^ÁR^ }^ÁG€GÍÉ</p> <p>Óçæ!^ æc^Ác@^Á^çå•cå} *^Á^å^&æcå[}æ Á^}çå! [} { ^}c•Áå}å^çÉc@^}Á!^æ•^•^•^F€€ÁÁ[~•&@ [[Á à^å!åå} *^•Áà^å!cå] lå[Ác[ÁG€€Í Áæ&& [låå} *^Ác[Áæ} ^Á { [åå-å&æcå[}•Ác[Ác@^Áå}å^çå^ÁR^ }^ÁG€GÍÉ</p> <p>Œ••å•çå} Ác@^Áå^ç^ [] { ^}cå[~ÁæÁ}^ , Á , å! æ}c^Áæ} åÁc^! } [ç^!Á] : [&^••^Ác[Ác!æ&\ÉÁæåå!^••^Éå} åÁ!^å^&^Á~æ ^ ^Á!æc^•Á[~Á\^^Á•^•c^ { •Áæ} å!&[{ } [}^}c•å^ÁR^ }^ÁG€GÍÉ</p>
Performance Measure(s)	<p>Ô [•cå•c^ å^Á!^•^ c•</p> <p>Óçå•cå} *^ÁOå^&æcå[}æ ÁO}çå! [} { ^}c•ÁQ}å^çå^ÁçÖÖQDååææ</p> <p>Øæ&åjåc^Á , å! c@! [^* @Á!^•^ c•</p>
Department	Capital Program Services
WIG(s)	<p>Ò•cæå å•@Á] æ}•ÉÁåæ•^ å}^Á { ^c!å&•^ÉÁæ} åÁ[} *^ å} *^c!å&•Ác[Á { [}åc[!Á] : [* ^••^Á[~Ác@^ÁG€GÍÁ [}åÁ] : [b^&c•Áå} Ác@^Áæ!^æ•Á[~Á&[{ { ^}å&æcå[}ÉÁ { å} [låc^É , [{ ^}åæ} åÁ• { å! å à^•å}^••^Á^}c^!] lå•^ÉÁæ} åÁÚ! [b^&cÖ^låç^!^Áà^ÁR^ }^ÁG€GÍÉ</p> <p>Œ••å•çå} Ác@^Áå^ç^ [] { ^}cå[~ÁæÁ}^ , Á , å! æ}c^Ác^! } [ç^!Á] : [&^••^Ác[Ác!æ&\ÉÁæåå!^••^Éå} å!^å^&^Á~æ ^ ^Á!æc^•Á[~Á\^^Á•^•c^ { •Áæ} å!&[{ } [}^}c•å^ÁR^ }^ÁG€GÍÉ</p>
Performance Measure(s)	<p>Øæ&åjåc^Á , å! c@! [^* @Áåææ</p> <p>Tå} [låc^ÉÁY [{ ^}åæ} åÁÚ { å! ÁÓ^•å}^••^ÁO}c^!] lå•^ÁY [!\~[!&^ÁÖ^ç^ [] { ^}cåÚ æ} Yæ! æ}c^Åå•^•^Å!^ [c•</p>

2024-25 Department Plans Index

Department	Environmental Health and Stewardship
Performance Measure(s)	<p>Ø•••å•cÅå} Åc@^Åå^ç^[] { ^} cÅ[-ÅæÅ} ^, Å, æ æ} c^Åæ} åÅc^!} [ç^!Å] ; [&^••Åc[Åclæ&\Éæåå!^••Åæ} åÅ!^å^&^Å-æä ^!Å!æc^•Å[-Å&!æc&æ Å•^•c^ { •Åæ} åÅ&[{] [}^} c•Åå^ÅR^} ^ÅGEGÍÉ</p> <p>Q}& ^æ•^Åc@^Å} ^ { å^!Å[-Å&^!cä-å^Å•cæ~Å] ^!å•&@ [[!Å, åc@Åc@^Åæåå!ac^Å[Å!^•] [}åÅc[ÅæÅ{^åiæ&æ Åæ} åÅ^} çä! [} { ^} cæ!Å&!å•å-! [{ ÅGAc[ÅæcÅ]^æ•cÅ!åå^ÅR^} ^ÅGEGÍÉ</p>
Department	Facilities
Performance Measure(s)	<p>Ü^ç^[] ÅæÅ} ^, Å, æ æ} c^!ç^!} [ç^!Å] ; [&^••Åc[Åclæ&\Éæåå!^••Åæ} åÅ!^å^&^Å-æä ^!Å!æc^•Å[-Å\^Å•^•c^ { •Åæ} åÅ&[{] [}^} c•Åå^Åæ!^Å•^•cæ!å•@ä} *ÅæÅæ•^!ä} ^Å- [!Å, æ æ} c^Å••^•^•Åæ} åÅæ&\^!åå^ÅR^} ^ÅGEGÍÉ</p> <p>Ü^ç^•^Åæ} åÅ^] åæc^Åc@^Å} ; [&^••Å- [!Å { [åå-^ä} *Åc@^ÅTæ•c^!ÅU] ^&å-å&æcä[}•Åæ} åÅCEØÅ*^åå^!ä} ^Å- [!Å^, Åæ} åÅ!^} [çæc^åÅ•&@ [[!•Åc[Å!^} •^!Å] ; [b^&c^Åå^ç^!^åÅæ!^Å&[}•å•c^} cä, åc@Åä} c^} åå^ÅR^} ^ÅGEGÍÉ</p>
Performance Measure(s)	<p>Øæ&åc^Å, æ \c@! [^*@Ååæcæ</p> <p>Ú! [&^••Å!^ç^•ä[}•!^] åæc^•Åclæ&\^!</p>